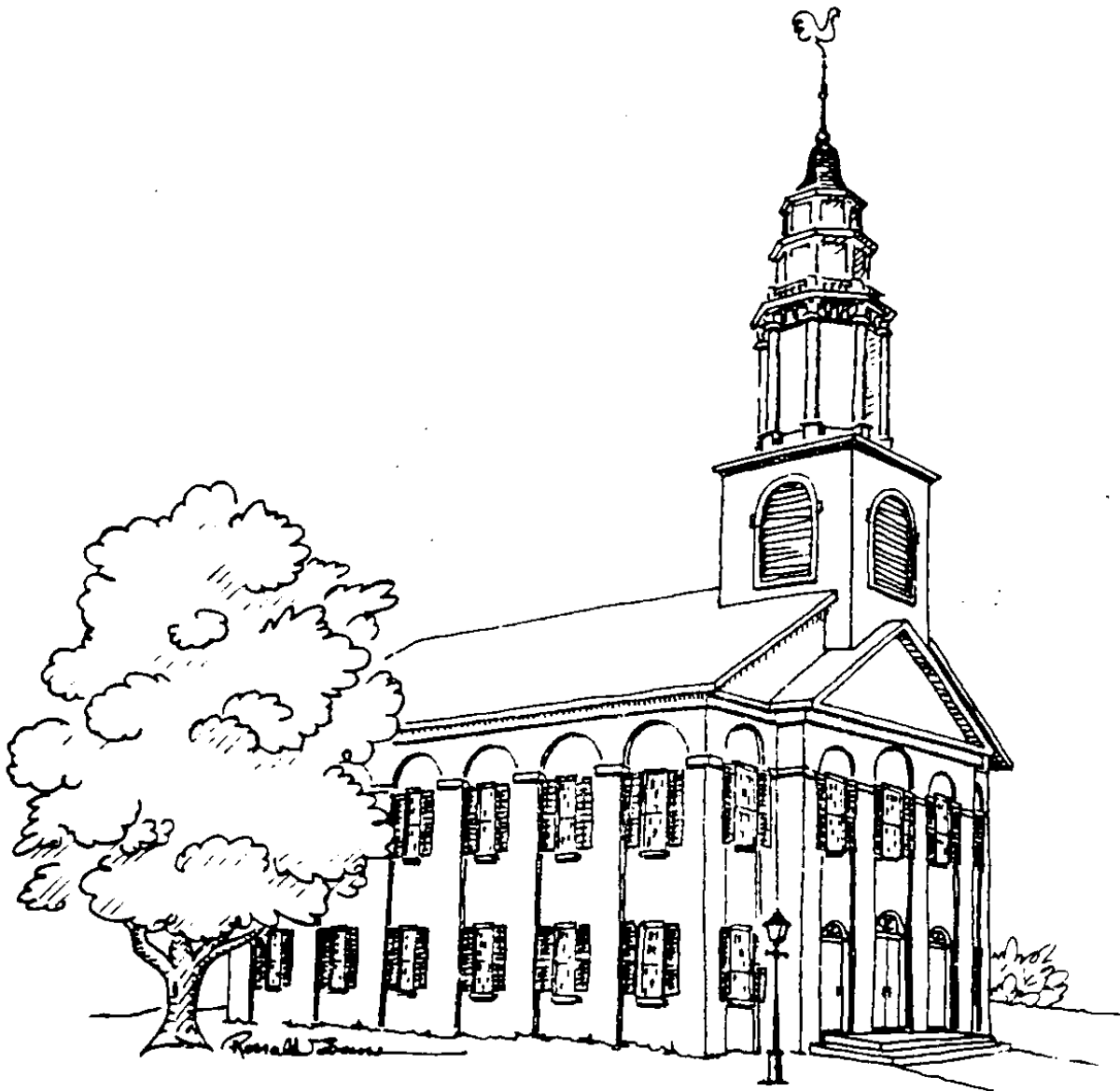


The First Church of Deerfield
Deerfield, Massachusetts



Annual Report
2009

THE FIRST CHURCH OF DEERFIELD

Annual Report for the Year of Our Lord 2009

Issued on the Occasion of the 336th Annual Meeting
Sunday, January 24, 2010

SETTLED MINISTER
The Rev. Ann Hallstein

DIRECTOR OF MUSIC MINISTRY
Thomas Pousont

CLERK
Carole Pennock

MODERATOR
Carter MacDonald

CHURCH ADMINISTRATOR
Jennifer Williams

SEXTON
Tom Mershon



Since 1673, The First Church of Deerfield has gathered for the purpose of worship and spiritual sustenance. It was originally founded in the New England Congregational tradition and is now affiliated with both the United Church of Christ and the Unitarian Universalist Association.

We continue to meet for communal worship on Sunday mornings at 10:00 am. Our church school is present at the beginning of worship and then adjourns to the classroom building behind the church after the Children's Time. Communion is offered six times during the year, and other services are held to celebrate the holy days of the church calendar and to honor and commemorate special occasions in our larger community life.

As a community church, we feel a responsibility and commitment to those beyond our immediate church family. We seek to serve the wider community through a dedicated benevolence program, participation with the local schools and academies, pastoral care and outreach. We welcome friends and visitors to worship and to work with us and we invite those who feel a deeper call to unite with us in membership.



THE 336th ANNUAL MEETING OF
THE FIRST CHURCH OF DEERFIELD
January 24, 2010

ANNUAL MEETING AGENDA

Meeting time: 12:00pm

Location: The First Church of Deerfield

- I. Call to Order and Prayer
- II. Reading of the Warrant
- III. Approval of the Minutes of the 335th Annual Meeting
- IV. Receiving of Reports
- V. Vote in new committee members and affirm existing standing committee and church board members to serve until December 31, 2010 and gather in committees to elect chair.
- VI. Vote to approve a 12-month budget for January 1, 2010 through December 31, 2010
- VII. Vote on the distribution of the Silver proceeds as recommended by the Missions Committee.
- VIII. Hear new business

The Warrant

To: Carole Pennock, clerk

You are hereby entrusted, this 10th day of January 2010, to notify the voting members of the First Church of Deerfield that the Church's 336th annual meeting will be held at the church following the morning worship service on Sunday, January 24th, 2010. Refreshments will be provided.

At this meeting we will:

1. Receive annual reports of the 2009 committees.
2. Vote to approve a budget for fiscal year 2010.
3. Vote on the distribution of the Silver proceeds as recommended by the Mission Committee.
4. Elect a slate of officers and committee members for 2010, then gather in committees to elect chairs.
5. Hear new business.

Tim Neumann
Chair, Executive Board

Carole Pennock
Clerk

Annual Meeting Minutes

January 18, 2009

The meeting was called to order at 11:26 am.

Carter MacDonald presided. He began by reading the warrant for the annual meeting.

A quorum of 34 voting members was counted (including proxies).

The minutes from the 2008 Annual Meeting were approved with the following changes:

- Treasurer Wendy Marsden asked that the budget be called a "deficit" budget.
- Mission Committee Head Dorothy Milne asked that the Mission budget be changed from \$9,000.00 to \$7,500.00, to reflect what it actually was.

Carter asked for the reading of Annual Reports. They were reported as follows:

Minister's report--Ann Hallstein Ann summarized her written report by saying that she will have been here three years in February (two years as the settled minister). She is getting to know all of us with the establishment of mutual trust. She concluded with a plea to "do what we need to do to meet local need."

Executive Committee--Tim Neumann Tim reported that he had nothing to add to his written report.

Treasurer's Report/Budget--Wendy Marsden Wendy began by calling herself the "voice of doom". She was concerned that we were passing a budget that, like last year was a "deficit" budget. She reported that we are \$30,000.00 behind where we were ten years ago. She feels that with the exception of Mission giving, we are not doing what we did ten years ago, in terms of community outreach. She asked that we do more. In addition, she feels that in ten years, our endowment will be gone, at the rate we are using it.

Ross Anderson, Trustee chair, thanked Wendy, but felt that "Yes, we can!" He said that we've been operating with a deficit budget for the past few years and that we are still OK, and that we can make it work. Tim Neumann, Executive Board Chair, agreed and suggested quarterly reports for the congregation.

Wendy said that there would be no raises this year, and pointed to our \$45,000.00 budget (vs, \$70,000.00 ten years ago). Half of that is from pledges and half from savings.

Ross pointed out that we also fund from renting the Parsonage, that pledging is up, and that we will review salaries as the year progresses. Ann added that although we voted a deficit budget last year, expecting a \$20,000.00 drop, we were only down \$5,000.00. She also said that we can't compare ourselves to ten years ago because 1) we were a bigger church then and 2) there's been some turmoil and conflict that we have worked our way through, but it's taken time and will take time to get back to where we were.

Wendy proposed a fundraiser at the summer Craft Fair.

David Pond suggested thinking about what we will do with the Parsonage when it is no longer rented (which will be in June of 2010). Should we rent it more or sell it? We should all be thinking about this.

Dorothy Milne suggested expanding on Wendy's fundraising suggestion and get some of the "smart" people in the church to come up with some fundraising ideas. The group voted to approve the Executive Committee appointing an Ad Hoc Committee to do that.

Buildings and Grounds--John Milne John reported that there has been no outsourcing this past year ... "we do most of the work ourselves." He listed the projects mentioned in his report, with a priority being the church roof. He asked that the congregation let him know if anyone sees anything that needs doing. It was suggested that in the spring we have a work bee to help get work done around the Parsonage. John will be having the Building Inspector and possibly a realtor go through the Parsonage to see what needs to be done. He was asked what needs to be done at the church. John said he'd get estimates in the spring and prioritize church projects. It was suggested that John deserved a big hand...and he got one!

Board of Church Life--Pam Bensen Pam said that last year they concentrated on Pot Luck Dinners, but that there had not been any this year. She said that there were plans to plan more pot lucks. The big thing that the committee needs help with is fellowship.

Mission Committee--Dorothy Milne Dorothy proposed the distribution of the Silver Money for 2009, as listed in her report. It was approved. She told the congregation about a tree-planting program that we would be supporting. The congregation considered it a "great idea."

Music Committee--Nancy Pond Nancy had nothing to add to her written report, and when she asked for questions there were none. Jean Turner asked if she could speak about the Music Series. There has been some confusion about the money raised from Patrons. Some thought that they were contributing to the church in general, but Jean feels that she has always made it clear that they were contributing to paying the musicians. Wendy pointed out that this was a misunderstanding that needed to be cleared up, and Jean said that she would do that. She said that only one person has joined the church as a result of coming to the concerts.

Religious Education--Mary Dancer Mary said that she had nothing to add to her written report.

Nominating Committee--Ben Marsden Ben reported that the only "hole" in the nominating slate was on RE, and asked that anyone interested in joining that committee let him know. He also asked that people check the list of officers and committee members, as there were some updates. Ben thanked people for doing great jobs and for accepting new positions when their old ones were finished. He asked that when people get to the end of their term, they contact him to let him know whether they want to stay on, switch positions or step down all together.

Budget--Ross Anderson Ross told us that we'd be voting on a \$26,000.00 deficit budget for the next year. Wendy asked that we add on two fundraisers with the goal of raising extra funds (including \$1,000.00 at the summer Craft Fair). David Pond suggested instead a committee to oversee that, and that was approved. After some discussion, Tim Neumann moved to accept the budget and that was approved.

At this point, there was a motion to go to lunch and complete the New Business portion of the meeting at lunch. This was approved and we went to lunch

New Business

Wendy Marsden suggested that in addition to a Fundraising Committee we form a Marketing and Outreach committee to get press releases out about our church. She also suggested having some "Bring-a-Friend-to-Church" Sundays.

Ann suggested that instead of a Marketing Committee, publicity should come from Church Life. That was approved, with Wendy's suggestion that each committee keep fundraising in mind. David Pond suggested that we get occasional email reminders of that from Jennifer Williams. Other suggestions included using our website for news updates, word-of-mouth, and reminders at committee meetings.

Jean Turner said that Steve Smithers was talking about a nicer 3-D pin of our rooster. She told him to talk to Tim Neumann and Phil Zea. Ann said that we should license the rooster. Tim said that he told Steve Smithers that the rooster is NOT public domain and that he cannot make a reproduction of it without church permission. Steve said he'd get back to us.

Carter asked for any more business. As there was none, there was a motion to adjourn which was seconded.

The meeting was adjourned at 1:36 pm.

Respectfully submitted, Carole Pennock, Clerk

Report from The Minister

This was a year in which we shared our joys and concerns, losing dearly loved members of the congregation (and of our families) as well as taking in new members we have already begun to love! My sense is that the bonds of community are growing ever stronger, and for that we can thank God. A summary of the year follows; I hope it conveys something of the spirit of our year together.

WORSHIP: Our worship services continued to be varied and, it is hoped, spiritually nourishing, over the course of 2009. In addition to our roster of special services such as World Communion, All Souls, Reformation Sunday, Stewardship Sunday, and of course, Easter and Christmas services, we added a Flower Sunday, based on a Unitarian tradition. The service was created for the Sunday of the Franklin Land Trust's Deerfield event; because the response was so positive, it will continue yearly. The service of Music and Silence in Lent was also positively received. The sermon given on the Sunday before the presidential inauguration was carried by the Boston Globe online, and efforts were made to update sermons on the church website after receiving requests from visitors. Mark Koyama, of the congregation, gave his first sermon from our pulpit, and Leo Hourihan, Stan Dahlman and Tim Neumann were kind enough to fill the pulpit/lead services, along with our favorite "regular" supply preacher Susan Boone and "wish-he-were-regular" Tuck Gilbert. Amy Clarke, director of Franklin County Community Meals Program visited to deliver a "Moment for Mission" and to thank us for supporting the program. We were happy to welcome Ann and Lloyd Fark and David Turner as new members in a service in late October. The Seder was well attended and continues to be a favorite service. Finally, Deerfield Academy held its Vespers service before Christmas, with student soloists and the Madrigal Singers.

A significant change beginning in September was Music Director Tom Pousont's absence twice monthly as he finishes his degree at McGill. Filling in we have had a variety of music, much of it provided by or through the auspices of Marc Dancer and Nancy Pond, and Jean Turner playing piano for hymns. Guest musicians have included Lois Koyama, Judith Williams, bagpiper Eric Goodchilde, and more (see Music Committee report).

It continues to be a pleasure to work with the members of the Board of Church Life, from planning for services to evaluation of what worked and what didn't. Without the considerable, and consistent, efforts of the board, our services, communion, and fellowship time would all be less welcoming and full. Each person who has joined our church, or simply attends, has cited the warmth and welcome they feel from the congregation, and a goodly portion of that is due to leadership of the Church Life crew in welcoming visitors, hosting fellowship, etc.

RELIGIOUS EDUCATION:

Sunday School continued under the gifted direction of Mary Dancer, with Jane Gilbert Keith helping out as she could. The curriculum for the Sunday School year (September '09-June '10) was based on the concept of story, how we learn about God, and ourselves, through biblical, secular, fairy tale, and mythological stories. A central focus was the children's book *Pennies for Peace*, about Afghan children without schools. (In the winter/spring, we will collect pennies for school needs in Afghanistan.)

Adult:

To accompany the children's curriculum, the adult congregation read the book *3 Cups of Tea*, by the same author, Greg Mortenson, and had a potluck lunch and book discussion in late October.

Educational sessions about our church and its history/denominations were held for prospective members in the fall.

PASTORAL CARE:

We lost three members dear to the congregation this year. Janet Childs and John Stene, long time members, died in spring and fall respectively, both leaving behind a large gap in their wake. Kosuke Koyama died in early spring; though he had not been at the church long, Ko's presence is missed. Memorial services were held for each at the church, followed by receptions.

Pastoral care concentrated around home visits to the elders and those confined to home by illness; hospital pre-op visits for prayer before surgeries during the year; nursing home and hospital visits; providing meals and prayer shawls to support those in difficult times; lunch, coffee, and dinner visits; and telephone, note and email "care."

Two weddings were performed, one in the church, one outside for a "friend of the congregation."

CHURCH ACTIVITIES/PROGRAMS:

The church, through the auspices of the Mission Committee, applied for and was awarded a \$5000 grant through the UCC "ReLeaf" program. Working with the Tree Committee of Greenfield, who enlisted the town's contribution, over 30 trees were planted on Main Street in Greenfield, to help absorb pollution as well as beautify the downtown shopping area. The planting was kicked off with a ceremonial planting on Arbor Day, and "Tree Walks" were conducted to view the trees later in the summer and fall, led by arborists.

Fund raising activities for the year included commissioning printed tote bags which have been sold at the Craft Fair and at church, with more than half of them sold by year's end. The church was invited by Tim Neumann to participate in the Tag Sale held at PVMA, and sales made it a worthwhile venture. DA students helped make the "Souper Sunday" food collection a remarkable one for FCCMP, and Larry Schipull's kind offer to do a benefit organ concert collected a considerable amount for the food program. Just before Christmas, Pam Bensen discovered we could sell gift certificates for Hillside pizza and have a portion go to the church on each sale.

To mark support of the Copenhagen Climate Conference, DA students from the Ecology Club rang our church bell 350 times on December 13. (350 parts per million is the limit of carbon particles in the air humans can live with.)

WIDER CHURCH ACTIVITIES:

I attended the January installation of the Whately Congregational Church's new pastor, Cynthia Crossan; met with Peter Wells, UCC Associate Conference Minister; planned the inter-religious Evolution Sunday, with coverage in the Greenfield Recorder, but was sick that Sunday! Tim Neumann filled in, with élan.

ADMINISTRATION:

Jennifer Williams and Tom Mershon supported the church with their usual care and finesse this year. We are blessed by them. Jennifer somehow kept the copier running, the paperwork flowing, and the bills paid, along with everything else, and Tom contributed elegant flower arrangements for Sundays and memorial services, Easter and Christmas, as well as coordinating potlucks and the Seder (and performing his sexton duties!)

To all who served on church committees, thank you; working together, it has been a good and full year for the church.

Respectfully submitted,

The Rev. Ann L. Hallstein

Rites of Passage

WEDDINGS

Jill Carmody and Dan Garrison
Elizabeth Peterson and Webb Wilcoxon (at home)

NEW MEMBERS

David Turner
Ann and Lloyd Fark

MEMORIAL SERVICE

Janet Childs Kosuke Koyama John Stene

Report for the Executive Committee

“A-count-ability”

Every year the First Church professional staff and the elected lay leadership make a report on their accomplishments to the full membership. Each officer and committee member is accountable for the work entrusted to them. But beyond documenting the year, this annual report is an opportunity to “a-count” for our many blessings. As the old gospel song goes “Count your many blessings see what God has done.” The First Church of Deerfield is certainly a place of many blessings!

What faithful and fruitful staff we have among our blessings—from our deeply spiritual and creative minister to our immensely gifted organist/music director, to our highly organized church administrator, to our diligent, sharp-eyed sexton—who doubles as our flower designer extraordinaire.

What a blessing we have in the highly regarded and skilled managers of our financial holdings and care-takers of our architectural gems.

What innumerable blessings we have from our choir, Sunday School, fellowship hour, flowers, and concerts.

There is a double blessing in our mission volunteers who bless others with our hope and joy through clothing, food, and funds.

What a blessing we have in the parents who make the extra effort to bring their exquisitely alive and uninhibited children to church; they so brighten our Sunday mornings.

As you read these reports and take an account of your many First Church blessings, be sure to count yourself—for in whatever way you participate in our church, you are helping to create this beautiful, gentle, gracious, refreshing, God-filled place.

Tim Neumann, Chair Executive Committee

Report from the Board of Trustees

The recovery in the economy and the stock market has been much appreciated by all including our church community. We recognized a return this year in our endowment portfolio of almost 25% and just over 23% in our Annual Fund. The portfolios are still down from their respective highs of a year and a half ago but their returns over the past six years are very respectable averaging 5% in that time period. As all of you know, we rely on withdrawals from our portfolios to supplement pledging in the operation of the church.

The past year has seen wonderful support as well from within our congregation not only financially but also through a caring giving to both community and friends. Our Church facility has been a major focus this year. The repairs to both our handicap access ramp as well as our front steps were much needed. We are continuing to review options for the repair and replacement of railings leading into our church. We will keep you updated on the progress of the negotiations and the estimated costs and funding options.

Our financial results and the new budget are included. We are presenting a supporting budget which again needs more income support from our congregation to continue the needs of our church. We continue to ask everyone to make a pledge as it is extremely helpful in developing our budget knowing our income projections for the year.

Respectfully submitted,

Ross Anderson, Wendy Marsden, Ted Pennock, David Pond, Brian Williams, John Milne

First Church of Deerfield
Income & Expense Budget vs. Actual YTD
 January through December 2009

	<u>Jan - Dec 09</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
Temp Restr Income			
Benevolence			
Community Meals	150.00	500.00	30.0%
Dakin Animal Shelter	14.00		
MassRelief	0.00		
Silver Endow Grant	4,500.00	4,500.00	100.0%
Total Benevolence	<u>4,664.00</u>	<u>5,000.00</u>	<u>93.28%</u>
Dedicated Donations			
Concert Sponsorship - BCMS			
BCMS Musician Fees	-3,400.00		
Concert Sponsorship - BCMS - Other	4,470.00		
Total Concert Sponsorship - BCMS	<u>1,070.00</u>		
Steeple Campaign	1,900.00	3,000.00	63.33%
Total Dedicated Donations	<u>2,970.00</u>	<u>3,000.00</u>	<u>99.0%</u>
Total Temp Restr Income	7,634.00	8,000.00	95.43%
Unrestricted Income			
Invest Income			
Income GSB Checking Interest	11.28		
Income GSB Money Market	13.11		
Income MA Congo Fund	233.59		
Income UUA Funds Combined	1,528.58	2,100.00	72.79%
Transfer from GW Annual Fund	5,700.00	5,400.00	105.56%
Transfer from GW Silver Fund	3,300.00	3,600.00	91.67%
Total Invest Income	<u>10,786.56</u>	<u>11,100.00</u>	<u>97.18%</u>
Loose Collection	9,444.35	7,400.00	127.63%
Misc Income			
Memorial Donations	790.00		
Music in Deerfield	0.00	300.00	0.0%
Parsonage Rental	36,000.00	36,000.00	100.0%
School Donations	2,600.00	2,000.00	130.0%
Special Services	900.00		
Unrestricted Gifts	1,250.00		
Wedding Service Income			
Wedding Deposit	500.00		
Total Wedding Service Income	<u>500.00</u>		
Total Misc Income	42,040.00	38,300.00	109.77%

First Church of Deerfield
Income & Expense Budget vs. Actual YTD
 January through December 2009

	<u>Jan - Dec 09</u>	<u>Budget</u>	<u>% of Budget</u>
Pledged Income	44,979.00	44,500.00	101.08%
Project Income for Annual Op			
Attic Treasures	177.00		
Bed & Breakfast	200.00		
Christmas and Easter Flowers			
Flower Expense	-517.81		
Christmas and Easter Flowers - Other	695.00		
Total Christmas and Easter Flowers	<u>177.19</u>		
Fundraising sales			
Fundraising product COGS	-866.72		
Pizza	90.00		
Totebags	655.00		
Total Fundraising sales	<u>-121.72</u>		
Music Fundraisers			
Music Fundraiser Exp	-218.61	2,400.00	-9.11%
Music Fundraisers - Other	2,506.00		
Total Music Fundraisers	<u>2,287.39</u>	<u>2,400.00</u>	<u>95.31%</u>
Project Income for Annual Op - Other	<u>0.00</u>	<u>1,000.00</u>	<u>0.0%</u>
Total Project Income for Annual Op	<u>2,719.86</u>	<u>3,400.00</u>	<u>80.0%</u>
Silver Endow Properties	<u>4,500.00</u>	<u>4,500.00</u>	<u>100.0%</u>
Total Unrestricted Income	<u>114,469.77</u>	<u>109,200.00</u>	<u>104.83%</u>
Total Income	<u>122,103.77</u>	<u>117,200.00</u>	<u>104.18%</u>
Gross Profit	122,103.77	117,200.00	104.18%
Expense			
Admin Expense			
Bank Service Charges	28.00		
Insurance Expense-Property	4,863.75	6,300.00	77.2%
Internet Access	159.80	375.00	42.61%
Payroll Service Expense	515.88	516.00	99.98%
Postage	336.87	400.00	84.22%
Rent - safe deposit	40.00		
Supplies	866.01	800.00	108.25%
Telephone	980.31	950.00	103.19%
Total Admin Expense	<u>7,790.62</u>	<u>9,341.00</u>	<u>83.4%</u>
Exec/Comm/Ministries Exp			
Art in Worship	125.00	300.00	41.67%

First Church of Deerfield
Income & Expense Budget vs. Actual YTD
January through December 2009

	<u>Jan - Dec 09</u>	<u>Budget</u>	<u>% of Budget</u>
Bonuses	600.00	600.00	100.0%
Denominational Dues	2,020.40	1,700.00	118.85%
Executive Committee	0.00	200.00	0.0%
Min. Discretionary Expenditures	100.00	500.00	20.0%
Organ/Piano Maintenance	341.66	600.00	56.94%
Religious Education	186.00	500.00	37.2%
Sabbatical accrual	2,575.00	2,575.00	100.0%
Worship	190.34	100.00	190.34%
Worship Music	47.02	400.00	11.76%
Total Exec/Comm/Ministries Exp	<u>6,185.42</u>	<u>7,475.00</u>	<u>82.75%</u>
Personnel			
Ann- Minister's Compensation			
Housing Allowance	36,000.00	36,000.00	100.0%
Ministers Salary			
Health Insurance	5,711.26		
Ministers Salary - Other	11,163.50	18,000.00	62.02%
Total Ministers Salary	<u>16,874.76</u>	<u>18,000.00</u>	<u>93.75%</u>
Pension	8,800.00	7,800.00	112.82%
Total Ann- Minister's Compensation	<u>61,674.76</u>	<u>61,800.00</u>	<u>99.8%</u>
Ann- Other benefits			
Reimbursed Expenses	3,728.71	2,400.00	155.36%
Tax Off-set	854.06	1,377.00	62.02%
Total Ann- Other benefits	<u>4,582.77</u>	<u>3,777.00</u>	<u>121.33%</u>
Organist			
Organist Prof Dev	1,766.08	1,000.00	176.61%
Organist Salary	21,279.96	21,280.00	100.0%
Total Organist	<u>23,046.04</u>	<u>22,280.00</u>	<u>103.44%</u>
Payroll Insurance Work Comp	1,889.25	1,380.00	136.9%
Payroll Taxes Expense			
Medicare	529.51		
Soc Sec	2,264.04	2,880.00	78.61%
Total Payroll Taxes Expense	<u>2,793.55</u>	<u>2,880.00</u>	<u>97.0%</u>
Staff			
Asst. to the Pastor	10,842.00	10,845.00	99.97%
Sexton	4,394.96	4,400.00	99.89%
Total Staff	<u>15,236.96</u>	<u>15,245.00</u>	<u>99.95%</u>
Total Personnel	109,223.33	107,362.00	101.73%

First Church of Deerfield
Income & Expense Budget vs. Actual YTD
 January through December 2009

	<u>Jan - Dec 09</u>	<u>Budget</u>	<u>% of Budget</u>
Personnel - Contractors			
Guest Ministers	525.00	1,050.00	50.0%
Guest Organists	1,000.00	1,000.00	100.0%
Soloists	360.00	2,000.00	18.0%
Total Personnel - Contractors	<u>1,885.00</u>	<u>4,050.00</u>	<u>46.54%</u>
Property Maintenance			
2009 BUDGET ERROR UTILS MISSING	0.00	2,400.00	0.0%
Sewer/Water Use	1,379.79		
Utilities - Church	1,122.76		
Yard/Maint/Repair/Supplies			
Snow Removal	185.00	300.00	61.67%
Yard/Maint/Repair/Supplies - Other	598.22	300.00	199.41%
Total Yard/Maint/Repair/Supplies	<u>783.22</u>	<u>600.00</u>	<u>130.54%</u>
Total Property Maintenance	3,285.77	3,000.00	109.53%
Property Related Budgets			
Interest on Sanctuary Ren. loan	2,131.63	2,700.00	78.95%
Planned Property Project Exp	800.00	4,500.00	17.78%
Total Property Related Budgets	<u>2,931.63</u>	<u>7,200.00</u>	<u>40.72%</u>
Temp Restrct Exp			
Benev Exp			
Christmas Eve Donation	701.42	400.00	175.36%
Community Meals	150.00	500.00	30.0%
Dakin Animal Shelter	12.00		
Silver Endow Grant	4,500.00	4,500.00	100.0%
Total Benev Exp	<u>5,363.42</u>	<u>5,400.00</u>	<u>99.32%</u>
Mission Expense			
Youth Mission Exp	0.00	50.00	0.0%
Total Mission Expense	<u>0.00</u>	<u>50.00</u>	<u>0.0%</u>
Total Temp Restrct Exp	<u>5,363.42</u>	<u>5,450.00</u>	<u>98.41%</u>
Total Expense	<u>136,665.19</u>	<u>143,878.00</u>	<u>94.99%</u>
Net Ordinary Income	<u>-14,561.42</u>	<u>-26,678.00</u>	<u>54.58%</u>
	<u>-14,561.42</u>	<u>-26,678.00</u>	<u>54.58%</u>

First Church of Deerfield
Portfolio Valuation as of
December 31, 2009

Account 32150800

Value 12/31/2008	\$127,503.00
Additions/Withdrawals	(\$17,089.00)
12/31/2009	\$139,138.00
Gain	\$28,724.00
Return	23.39%

Account 32149424

Value 12/31/2008	\$296,428.00
Additions/Withdrawals	(\$12,300.00)
12/31/2009	\$353,185.00
Gain	\$69,057.00
Return	23.73%

Report from the Buildings and Grounds Committee

The mission of this committee is to maintain the real estate of the First Church of Deerfield (Church and Parsonage). Many of the projects are suggested by members of this committee, other church members including the minister, tenants of the parsonage, and those projects related to safety concerns, building codes and insurance regulations. Volunteer help is always welcome for those projects which don't require contract work.

The following is a summary of the projects completed in 2009 and those needing attention in 2010. This is not necessarily a complete list.

A. Church

I. Projects completed

1. Handicap parking sign installed
2. Slate roof repaired by outside contractor.
3. Chair arms in front of altar re-glued.
4. Rotten floor boards on NW corner of main floor replaced by outside contractor who donated material and labor.
5. Post and railing installed on cellar stairs.
6. Floor support beams of main floor examined for rot and safety with the help of Bill Flynt of Historic Deerfield and deemed to be sound.
7. Front steps to church repaired and reset by outside contractor.

II. Projects under review for 2010.

1. New railing system for front doors and steps (two bids under consideration).
2. Possible wheelchair accessible positions on main floor.
3. Additional electrical outlet in front lobby for coffee urns.
4. Old wood in cellar to be gone through and sorted into savable boards and timbers and non-usable wood that Bill Flynt calls "Beetle Candy".
5. Paints and material in cellar to be gone through to reduce fire hazard material and toss those things not usable.
6. A study of emergency exit considerations for balcony besides rope ladders.
7. A review of lightning protection and insurance for steeple.

B Parsonage

I. Projects completed

1. Bulkhead cover painted.
2. Garage door hardware lubricated.
3. Roof rake provided for tenant use.
4. List of repairs a/o upgrades for parsonage developed in consultation with tenants. (22 items)

II. Projects to be considered

1. To be prioritized from list in B(4) above with consideration of developing a budget for rental considerations and possible sale of the parsonage in the future.

Thanks to Win Arms and Tom Mershon for their work this past year.

Members of the Buildings & Grounds committee:

John Milne-Chair, Marc Dancer, Ben Bensen, Wayne Turner, and Tony Wonseski.

Report from the Board of Church Life

January began with the Children's Service which had been postponed in December. The following Sunday was a snow day and services were cancelled! January 18 was the Annual Meeting, followed by a potluck at Ephraim Williams.

February 1 was "Souper Sunday" and in addition to our congregation's donation of canned goods, students from Deerfield and Bement contributed. February 15 was "Love Sunday" and Tom played the wedding march as the postlude. February 22 was Evolution Sunday and Tim did a wonderful job of filling in for Ann who was sick. Amy Clarke, Director of the Franklin County Community Meals Program, was in church to talk about the Community Meal and Food Pantry our church supports on a regular basis.

Lent began in March and there was an expanded fellowship for "Bring a Friend" Sunday. We decided that while it was a good idea, the fall might be a better time.

Tuck Gilbert and Susan Boone were the guest ministers in April when Ann was away. We worked with Ann's niece on a design for a tote bag as a fundraiser for the church. These bags were ready for sale at the Craft Fair in September.

We had a potluck in early May and recognized the choir later that month.

The Pennocks hosted a potluck at their home the end of June.

We developed a list of those people not on email who should be called in the event of a church cancellation, death or other unforeseen events. Members of the Board of Church Life each took a couple of people to call in this event.

The attendance for the summer was fairly good and we enjoyed having Mark Koyama lead a service and Charlie Farrell preach one Sunday.

Leo Hourihan preached in November and Tom Mershon did most of the work for the Seder which was attended by about 54 people.

Deerfield students rang the church bells 350 times before their vesper service in mid-December to mark the climate conference in Copenhagen.

Both Christmas Eve services were well-attended and the following Sunday Tim was in charge and Jean Turner played the piano. The congregation, in addition to their monthly non-perishable food donation, provided stocking stuffers for the folks at the Food Pantry in Orange. Once again, our congregation was incredibly generous.

The deacons meet monthly for an hour to review the last month's services, plan the next month's services and get updates from Ann about areas where we might help. This group - Nancy Pond, Linda MacDonald, Jean Turner, Liz Dolby and Mary Dancer - are incredibly generous with their time. We feel that fellowship is important to our church life and everyone is willing to pitch in and provide extra fellowship where needed. We are ALWAYS looking for someone to provide part or all of fellowship and if setting up the coffee or tea deters you, we are happy to do that !

As always, a big thank you to Ann whose leadership is critical to the work of our church. But if we didn't have the support of Jennifer Williams or Tom Mershon or the generosity of Tim Neumann who does whatever, whenever and provides us meeting space each month, the church would be the poorer for it.

Respectfully submitted,
Pam Bensen, Chair, Board of Church Life

Mission Committee Report

The mission committee continued its benevolence projects throughout 2009 with two new members to the committee: Hattie Ball and Dorothy Shippee. Summarized below are the projects we worked on and the proposal for the distribution of the silver grant money.

FRANKLIN COUNTY COMMUNITY MEALS PROGRAM In 2009 we provided four meals at the Second Congregational Church in Greenfield. Monetary and food donations allowed us to have ample food for each meal which serves up to 80 people. Church members and Bement School students volunteered as servers for each meal. Four meals are again scheduled for 2010.

ADOPT-A-FAMILY Church members provided gifts and meals for four families in Franklin County this year at Christmas. The initial sign-up was held at the Seder and most of the gifts were covered. An anonymous gift was received to cover the cost of ½ of the meals we provided.

CANNED GOODS SUNDAY The first Sunday of every month the church school members collect canned goods from members for local food pantries. This year Pam and Ben Bensen delivered the food.

CASSEROLE AND PRAYER SHAWL MISSION The mission committee coordinates meals for needy parishioners when the need arises. Several meals were delivered over the year. In addition, prayer shawls were knit by parishioners and distributed as the need arose.

MASS RELEAF MINISTRY PROJECT The mission committee partnered with the Greening Greenfield Committee to facilitate the planting of trees on Main Street in Greenfield. This was done via a grant from the MASS ReLeaf Ministry project which is available through the MASS Conference of the United Church of Christ and the State Department of Conservation and Recreation. Thanks go to our minister for making us aware of this project. It was the beginning of many new trees being planted in the spring of 2009.

ORGAN CONCERT The mission committee partnered with Jean Turner to sponsor a concert by Larry Schipull to benefit the Franklin County Meals Program. The mission committee provided ushers and food for a post-concert reception. The proceeds from the concert were over \$500.00.

SILVER MONEY DISTRIBUTION IN 2009 \$3500.00 went to programs outlined in the 2008 report.

PROPOSED DISTRIBUTION OF SILVER MONEY FOR 2010

UNITED CHURCH OF CHRIST (alternate year contribution)	\$1000.00
COMMUNITY INVOLVED IN SUSTAINING AGRICULTURE (CISA)	\$1000.00
ST. PAUL'S HELPING HANDS	\$1000.00
FRANKLIN COUNTY COMMUNITY MEALS	\$500.00
DAKIN ANIMAL SHELTER	\$250.00
CENTRAL ASIA INSTITUTE (THREE CUPS OF TEA)	\$250.00
TOTAL	\$4000.00
TOTAL CONTRIBUTIONS FOR 2009	
Adopt a Family program (including meals & gifts)	\$1120.00
Silver Grant distribution	\$3500.00
Franklin County Community Meals	\$ 150.00 (monetary contribution)
TOTAL	\$4770.00

The mission committee thanks everyone who has made any contribution to our programs this year, for we have served many locally and globally.

Respectfully submitted,
Hattie Ball, Dorothy Milne, Bette Schmitt, Dorothy Shippee, Kathie Williams

Music Committee Annual Report

The musical life at the First Church of Deerfield was filled with talent and added “notes” of variety this past year. With Tom’s additional demand in his studies at McGill University in Canada, he recognized he could not travel weekly to Deerfield to conduct the choir. With the cooperation of the Executive Committee and Tom, the Music Committee chair, Liz Dolby, Nancy Pond and Marc Dancer, we were able to put a calendar into effect that allowed Tom to direct the choir every other week. On the off weeks we were blessed with a variety from within and outside of our congregation as people came to present their musical talents for hymns and anthems and offertories. Those persons included: Nancy Pond, Marc Dancer, Jean Turner, Judith Williams, Bill McClelland, Chris Marcoullier and Alan Tang. This incredible schedule of musicians enabled us to carry out one of our goals for the music committee which was to provide a more varied musical program for the church.

Meanwhile, with Tom’s every other week direction of the choir he still managed to work us hard, make us laugh and stretch us to our full potential. We even have seen our numbers grow with this new schedule which is a bit less of a commitment for all. We have seen previous members return and have had the pleasure of the added voices of: Jean McGowan, Anna Bognolo, Amy Shimbo, Sheryl Cabral, Rosie Caine, Ben Marsden, John Knight, Bill McClelland and Marc Koyama. With these additional choir members we fulfilled another of our goals of the Music Committee this year which was to expand the choir.

For this past Easter, we had a choir of 12 that performed “Jauchzet , ir Himmel” by G. Ph. Telemann accompanied by Sarah Briggs and Emlyn Van Eps on violin. Peter Jones put the summer schedule together which brought the organ talents of Grant Moss, Larry Schipull, Greg Hayes and Alan Durfee to fill in during Tom’s vacation. Advent gave the gift of Tom and the choir every week with the culmination of the two services on Christmas Eve which provided a variety of music from the familiar fun “Ding Dong Merrily On High” arranged by D. Willcocks and “ Lo, How a Rose E’er Blooming” by M. Praetorius/ H. Distler to the challenging pieces of the 14th century “Angelus Ad Virginem” John A. Pakinson and “The Shepherd’s Farewell” by H. Berlioz and “O Magnum Misterium” by William Byrd. The familiar carols were delightful as always.

The music committee is grateful for the gift of our leadership of Tom. His gifts go beyond the talent of his organ music. He is a true teacher and performer. The talents of our choir are the result of his ability to bring out the best in people. The goal of the music committee will be to continue to expand the choir, so that others can enjoy his gift of teaching.

The efforts of Nancy Pond, Tom Pousont and Marc Dancer provided a fabulous calendar of music these past six months and the goal of this committee will be to continue to expand our musical offerings for the First Church of Deerfield.

Liz Dolby, chair, Peter Jones, Lois Koyama, secretary, Dorothy Milne and Tom Pousont, Director of Music Ministries

“The Brick Church” Music Series

“The Brick Church” Music series was organized principally to feature our Richards, Fowkes tracker organ, Opus 13, as well as Chamber Ensemble musicians. Following its Dedication Service in 2004, many people and organists have been impressed with its sound and appearance. Organists from the United States and abroad have asked to present concerts on our “gem” of an instrument. To capitalize on this interest, the Music Series was organized as a fundraiser for the church with a “Suggested Donation” of \$10.00 at the door, which supplements the church operating budget. Attendees continue to express their appreciation for the quality, variety, and affordability of our concert series.

Each year the series mails a colorful brochure announcing upcoming concerts and invites interested music lovers to make a donation to underwrite the musicians’ fees. Four different donation levels for the season are given: Benefactor---\$500 and above; Patron---\$200; Sponsor---\$100; and Friend---\$50. The base of supporters is broadening which should allow us to pay the musicians closer to their normal fees.

Our concert season begins in October and ends in March, a normal season for recitalists. Since the church fiscal year begins in January, the following is a list of 2009 concerts and those to come in the new year 2010.

- February 15, 2009** **Thomas Pousont**, organist; Director of Music, The First Church of Deerfield, recitalist, teacher of organ, piano and voice.
- March 15, 2009** **Thomas Mueller**, organist, recitalist and conductor of multiple choirs in Fredenstadt, Germany.
- October 18, 2009** **Gail Archer**, organist, recitalist, recording artist and College Professor of Music from New York City.
- November 8, 2009** **Sharon Shull**, organ, and **David Porter**, trumpet, recitalists and church musicians from Washington State and West Virginia.

All the 2009 concerts were highly successful and very well attended. Net proceeds at the door were \$2,263.32 and were credited to the Church Operating Budget.

FUTURE CONCERTS FOR THE 2009-2010 SERIES

- February 14, 2010** **THE KELET DUO: Katalin Vizsmeg**, violin, and **Pi-Hsun Shih**, piano, Solo and chamber musicians from Hungary and Taiwan.
- March 14, 2010** **Stephen Hamilton**, organist, concert and recording artist, and college faculty member from New York City.

Behind the scene supporters are: Printer of programs, Marc Dancer; Reception Committee members, Elaine Anderson, Pam Bensen, Linda MacDonald, Dorothy Milne, Carole Pennock, Nancy Pond, chair; and Ushers, Peter Jones, Carter and Linda MacDonald and Wayne Turner.

We are indebted to Deerfield Academy for making the Caswell Library available for our concert receptions.

The First Church of Deerfield truly expands its outreach to the wider community with these quality performances. This series continues to welcome your monetary support and attendance.

Respectfully submitted,
Jean Pitman Turner, Artistic Director
“The Brick Church” Music Series

2010 Slate of Officers, Board and Committee Members

	Name	Term End
The Executive Board		
Chair	Tim Neumann	December 2011
Clerk	Carole Pennock	December 2011
Treasurer	Wendy Marsden	December 2010
Chair of the Board of Trustees	Ross Anderson	December 2011
Chair of the Board of Church Life	Elected by BoCL for one year	
Chair of the Mission Committee	Elected by MC for one year	
Member at Large	Bette Schmitt	December 2011
Past Chair, Executive Board	David Pond	December 2010
Other Elected Officials		
Moderator	Carter MacDonald	December 2010
Board of Trustees		
Chair	Ross Anderson	December 2011
Treasurer	Wendy Marsden	December 2010
Chair, Buildings and Grounds	Elected by B&GC for one year	
Member at Large	David Pond	December 2010
Member at Large	Brian Williams	December 2010
Member at Large	Ted Pennock	December 2011
Board of Church Life		
Chair of the RE Committee	Elected by REC for one year	
Chair of the Music Committee	Elected by the MC for one year	
Member at Large	Linda MacDonald	December 2011
Member at Large	Pam Bensen	December 2010
Member at Large	Nancy Pond	December 2010
Member at Large	Jean Turner	December 2010
Member at Large	Ann Fark	December 2011
Member at Large	David Turner	December 2011
Religious Education Committee		
	Mary Dancer	December 2011
	Jane Gilbert Keith	December 2010
	Lois Koyama	December 2011
Music Committee		
	Dorothy Milne	December 2011
	Peter Jones	December 2010
	Lois Koyama	December 2010
	Nancy Pond	December 2011
Buildings and Grounds		
	Ben Bensen	December 2011
	Marc Dancer	December 2011
	Wayne Turner	December 2011
	John Milne	December 2010
	Tony Wonseski	December 2010
	Lloyd Fark	December 2011

Mission Committee	Dorothy Milne	December 2011
	Kathie Williams	December 2011
	Hattie Ball	December 2010
	Dorothy Shippee	December 2010
	Bette Schmitt	December 2010
Nominating Committee		
Member at Large	Sally Laubin	December 2011
Member at Large	Jean Turner	December 2011
Member at Large	Tim Neumann	December 2010
Member at Large	Sydney Henthorn	December 2011

**First Church of Deerfield
2010 Proposed Budget
January through December 2010**

	Jan - Dec 10
Ordinary Income/Expense	
Income	
Temp Restr Income	
Benevolence	
Silver Endow Grant	5,000.00
Total Benevolence	5,000.00
Dedicated Donations	
Steeple Campaign	2,500.00
Total Dedicated Donations	2,500.00
Total Temp Restr Income	7,500.00
Unrestricted Income	
Invest Income	
Income UUA Funds Combined	1,800.00
Transfer from GW Annual Fund	4,560.00
Transfer from GW Silver Fund	5,460.00
Total Invest Income	11,820.00
Loose Collection	8,500.00
Misc Income	
Parsonage Rental	36,000.00
School Donations	2,600.00
Total Misc Income	38,600.00
Pledged Income	48,400.00
Project Income for Annual Op	
Music Fundraisers	2,400.00
Project Income for Annual Op - Other	1,200.00
Total Project Income for Annual Op	3,600.00
Silver Endow Properties	5,000.00
Total Unrestricted Income	115,920.00
Total Income	123,420.00
Gross Profit	123,420.00
Expense	
Admin Expense	
Bank Service Charges	12.00
Equipment Maintenance	1,600.00
Insurance Expense-Property	4,920.00
Internet Access	420.00

**First Church of Deerfield
2010 Proposed Budget
January through December 2010**

	Jan - Dec 10
Payroll Service Expense	516.00
Postage	360.00
Rent - safe deposit	40.00
Supplies	900.00
Telephone	984.00
Total Admin Expense	9,752.00
 Exec/Comm/Ministries Exp	
Art in Worship	300.00
Bonuses	600.00
Denominational Dues	1,800.00
Executive Committee	0.00
Hospitality	0.00
Marketing/New Member Outreach	0.00
Min. Discretionary Expenditures	500.00
Organ/Piano Maintenance	500.00
Religious Education	240.00
Sabbatical accrual	2,575.00
Worship	150.00
Worship Music	150.00
Total Exec/Comm/Ministries Exp	6,815.00
 Personnel	
Ann- Minister's Compensation	61,800.00
Ann- Other benefits	
Reimbursed Expenses	3,000.00
Tax Off-set	806.00
Total Ann- Other benefits	3,806.00
 Organist	
Organist Prof Dev	1,000.00
Organist Salary	21,280.00
Total Organist	22,280.00
 Payroll Insurance Work Comp	
	1,900.00
Payroll Taxes Expense	
Medicare	530.00
Soc Sec	2,268.00
Total Payroll Taxes Expense	2,798.00
 Staff	
Asst. to the Pastor	10,842.00
Sexton	4,395.00
Total Staff	15,237.00
 Total Personnel	 107,821.00

**First Church of Deerfield
2010 Proposed Budget
January through December 2010**

	<u>Jan - Dec 10</u>
Personnel - Contractors	
Guest Ministers	900.00
Guest Organists	500.00
Soloists	500.00
Total Personnel - Contractors	<u>1,900.00</u>
Property Maintenance	
Sewer/Water Use	1,380.00
Utilities - Church	1,200.00
Yard/Maint/Repair/Supplies	
Snow Removal	250.00
Yard/Maint/Repair/Supplies - Other	400.00
Total Yard/Maint/Repair/Supplies	<u>650.00</u>
Total Property Maintenance	3,230.00
Property Related Budgets	
Interest on Sanctuary Ren. loan	2,124.00
Planned Property Project Exp	8,700.00
Total Property Related Budgets	<u>10,824.00</u>
Temp Restrct Exp	
Benev Exp	
Christmas Eve Donation	600.00
Silver Endow Grant	5,000.00
Total Benev Exp	<u>5,600.00</u>
Total Temp Restrct Exp	<u>5,600.00</u>
Total Expense	<u>145,942.00</u>
Net Ordinary Income	<u>-22,522.00</u>
Net Income	<u><u>-22,522.00</u></u>

Church Members as of January 1, 2010

Anastos, Andrea LaSonde*	Hallstein, Ann	Roulston, David
Anastos, George C.*	Harlow, Lynn+	Schmitt, Elizabeth
Anderson, Elaine	Henthorn, Sydney	Schmitt, Robert
Anderson, Lucy	Jones-Laubin, Sally	Sheridan, Michael+
Anderson, Ross	Koenigsbauer, Karl+	Shippee, Dorothy
Atchley, Peter	Koenigsbauer, Pam+	Stuart, Mary
Athey, Dalton+	Koyama, Lois	
Athey, Margareta+		Thomas, Jonathan+
Bailey, Gerard	Larson, Emma*	
Bailey Galvis, Ria	LaSonde, Mallory+	Turner, David
Ball, Hattie	Lawrence, Judith	Turner, Jean
Benham-Levin, Wendy*	Lawrence, Robert	Turner, Wayne
Bensen, Ben	Lopez, Bruno+	
Bensen, Pamela	Lowe, Jonathan+	Varner, Carol
Bonadio, Sylvia		Varnergardner, Julia*
Bongiovanni, Danielle+	MacDonald, Carter	Viswanathan, Meera+
Bouquet, Ed	MacDonald, Linda	Vriend, Arjen
Brockett, Tracey	Marsden, Ben	Vriend, Rocío
Broderick, Bonnie+	Marsden, Caroline*	
	Marsden, Gary*	Watson, Melinda Garcia
Cabral, Sheryl	Marsden, Wendy*	Widmer, Eric+
Carmody, Daniel+	McInerney, Linda+	Williams, Brian
Carmody, Susan+	Maniatty, Helen	Williams, Elizabeth
Carroll, James+	Marcoullier, Christine	Williams, Judith+
Carroll, Marina+	Melnik, Beth	Williams, Kathie
Clafin, Robert +	Melnik, Peter	Williams, Kenneth S., III+
Conlisk, Elizabeth	Milne, Dorothy	Williams, Megan
Cowles, Carole+	Milne, John	Williams, Pamela+
Cowles, David+	Milne, Kerri	Wonseski, Anthony
	Milne, Martin	
Dahlman, Lucille		* UUA Affiliated
Dalhman, Stanley	Neumann, Timothy C.	+ Associate Member
Dancer, Marc	Nix, Michael	
Dancer, Mary	Nolan, Jodi+	
Demko, Cherie		
Demko, John	Pasiecznik, Janis+	
Dolby, Liz	Pelletier, John+	
	Pennock, Carole	
Evans, Janet	Pennock, Ted	
Evans, Ronald T.	Pettengill, James	
	Pettengill, Olivia	
Fark, Ann	Pettengill, Peter	
Fark, Llyod	Pettengill, Deb Stewart	
Flynn-Valone, Patrecia	Pond, David	
Fraker, Alan	Pond, Nancy	
Fraker, Elizabeth	Potee, Joanne Koch*	
	Purnell, Elizabeth	
Galvis Assmus, Patricia		
Gilbert Keith, Jane		
Green, Ruth		